



October 2016

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Phi Chi Theta Educational Foundation is a 501(c)3 non-profit. Therefore, the Foundation relies solely on the generosity of members, friends, family and matching funds from employers for its existence. Donations are tax deductible.



Letter from Melissa Bolin, President

The Foundation definitely makes each and every donation count, granting scholarships, grants and educational programming.

Dear Members of Phi Chi Theta:

In this edition of the Phi Chi Theta Educational Foundation eEdNews, we focus on the 2016 Foundation scholarship winners.

It is my pleasure to write to you as the new President of the Phi Chi Theta Educational Foundation. For a little background on me, let me tell you about my Phi Chi Theta career and my professional career qualifications. I pledged and initiated into Gamma Iota Chapter at the University of Colorado Denver in Spring of 2006. That Fall, I became chapter Historian and then Community Service Chair. Soon after, the chapter started to struggle with recruitment, and most of the members graduated. Randy Terrell and I were the only members left. We brought the chapter back with hard recruiting efforts and a good marketing plan. He became President, and I became Vice President and Parliamentarian of the chapter. But I was a little concerned for the fledgling chapter because I would be graduating soon with my Bachelor's in International Business. I planned to go to the same school for my graduate degree in Finance, so I consulted with the Executive Director, Sandra Finley. She said that since I was a collegiate and alumni, I could choose my designation as either a Denver Alumni Member or a Gamma Iota Member. This worked out well, because I was able to continue as a Gamma Iota Member while the chapter continued to grow.

Once I graduated, though, I was on the search for a job. I worked retail at a rock and fossil store in Estes Park, but I wanted a career. I had my résumé posted up a few places, and before too long, I received a call with an invitation to interview at a credit union. I interviewed for the position and got the job, working as a Loan Assistant for BME Federal Credit Union. A year and a half later, they promoted me to Loan Officer. Around that same time, I was privileged to receive the Naomi Satterfield Scholarship from the Phi Chi Theta Educational Foundation.

By the time I graduated from graduate school with my MS Finance in December of 2010, Gamma Iota was a strong, sustainable, award-winning chapter, so it was a good time to become an alumni member. Later on, they elected me President of the Denver Alumni and that chapter became more active. I was also named Assistant Regional Director under Monica Connor, who was Regional Director. During this time, the Fraternity appointed me to the Foundation's Scholarship Committee.

Letter from President, continued on page 8

The Scholarship Program

The Scholarship Program

The Phi Chi Theta Scholarship Program recognizes individuals who exemplify the qualities of leadership, scholastic achievement and commitment to the Phi Chi Theta Fraternity. The scholarships are awarded to Phi Chi Theta members who are pursuing a degree in Business or Economics. In 2016, five scholarships were awarded, in the amount of \$1,000 each:

Naomi L. Satterfield Memorial Scholarship
Irene M. Meyer Memorial Scholarship
Kay Durden Memorial Scholarship
Trustees' Scholarship in Honor of Greg Holden
Anna E. Hall/Helen D. Snow Memorial Scholarship

A special thanks to the Scholarship Committee:

Katherine Hopkins, Gamma Iota, University of Colorado Denver and a member of Denver Alumni Chapter. Katherine is a Bid Manager, C&M Commercial Property Services, Castle Rock, Colorado. Western Region.

Mary Ellen Lewis, Colorado Alpha, University of Denver and a member of the Denver Alumni Chapter. Mary Ellen is retired from the University of Colorado Denver, College of Business. She volunteers with Denver Hospice. Western Region

Dr. Danity Little, Alpha Mu, University of Maryland. Danity is a consultant for American Systems, Alumni-at-Large. Eastern Region

Aliyea Rizai, Zeta Gamma, University of Illinois, Urbana-Champaign, Public Relations Manager at Workiva, Inc., Chicago. Central Region

Annette Stewart, Delta Omicron, Texas State University and New York Alumni. Senior Vice President at HSBC. Eastern Region

Dr. Michael Walker, Gamma Tau, University of Montevallo Alumni-at-Large. Retired Lieutenant Colonel, U.S. Army. Eastern Region



*Thank you
for your
service!*

2016 Scholarship Recipients



**Kay Durden
Memorial
Scholarship**

Kay Durden was actively involved in Phi Chi Theta and the University of Tennessee family for over 40 years where she set high standards and expectations and always encouraged those around her to do their absolute best.

Kay served as Faculty Advisor and as a faculty member joined Beta Chi Chapter and had been actively involved in the Martin Alumni. She served as National President (1996-2000) and has served in many offices and committees at the National level.



**Elana Ross is the
2016 Recipient of
the Kay Durden
Memorial
Scholarship**

Elana is a member of Zeta Mu Chapter, Miami University. She is pursuing a Bachelor's Degree in Marketing. She has been a member of Zeta Mu since April 2014. She serves on the IT and Communication Committee for her Chapter. She is the VP of Student Affairs, Business Student Advisory Council. Elana will graduate in May 2017.



Naomi L. Satterfield Memorial Scholarship

The Naomi L. Satterfield endowment was established in February 2001, as a result of a bequest to the Foundation. This scholarship was named in honor of Naomi L. Satterfield, Past National President (1989-1995). It is awarded to members who exemplify the qualities of leadership and commitment to the Phi Chi Theta Fraternity.

The endowment is fully funded from tax-deductible donations and contributions made by friends and family of Naomi Satterfield, and fellow Phi Chi Theta sisters and brothers. The first scholarship was awarded in 2004 and is given annually.



Emma Weil is the 2016 Recipient of the Naomi L. Satterfield Memorial Scholarship

Emma is a member of Epsilon Phi Chapter, Michigan State University. She is pursuing a Bachelor's of Arts Degree in Business. She has been a member of Epsilon Phi since December 2013. She serves as Professional Committee Chair. She created and facilitated the first annual Phi Chi Theta Executive Leadership Symposium. She is a member of the Supply Chain Management Association, serving as Head Photographer. Emma will graduate in May 2017.



Trustees' Scholarship in Honor of Greg Holden

Greg Holden (Delta Sigma, 1989) – Greg is a Life Member of Phi Chi Theta, and has over 25 years of professional experience in strategizing, developing, and delivering information technology solutions for federal government clients. He was initiated into the Delta Sigma Chapter of PCT at James Madison University in April 1987, and graduated from JMU in 1989 with a degree in Computer Information Systems. He has served in numerous leadership positions at the National Fraternity level (1989-2001), served on the Board of Trustees for the Phi Chi Theta Educational Foundation (2005-2011), and served as President of the Foundation (2006-2011). He is a Lead Associate at Booz Allen Hamilton where he provides IT program management support for one of the Bureau's at the Department of Treasury. He also volunteers weekly at Food and Friends where he assists the chef in coordinating a contingent of volunteers and groups that support Food and Friends in kitchen and meal preparation activities.

More on Greg on page 8. You will be impressed!



Stephen Cimbalik is the 2016 Recipient of the Trustees' Scholarship in Honor of Greg Holden

Stephen is a member of Zeta Epsilon Chapter. He is attending the Grand Valley State University and is working on a Master of Science Degree in Accounting, with an emphasis in taxation. He graduated with a Bachelor of Business Administration in Accounting in May 2016. He served as Vice President of Finance. He is involved with the Professional Fraternity Council. He is continuing with his membership in Zeta Epsilon and is involved in the Grand Valley Alumni Chapter, to be installed in November.



Samantha Frankhouse,
President of
Zeta Epsilon,
presenting
certificate to
Stephen

4 2016 Scholarship Recipients



Irene M. Meyer Memorial Scholarship

In 2006, a memorial fund was established in Irene M. Meyer's name to support scholarships and educational advancement.

Irene was an active and devoted member of the Delta Chapter and Chicago Alumni for over 40 years. She served at the National level as Central District Director and Past National President (1986-1989).

She wasn't afraid to ask, "What can I do for you?"



Sophia Wright is the 2016 Recipient of the Irene M. Meyer Memorial Scholarship

Sophia is a member of Epsilon Phi Chapter, Michigan State University. She is pursuing a Bachelor's of Arts Degree in Marketing with a minor in Sales Leadership. She has been a member of Epsilon Phi since December 2014. She served as Chair of the Rush Committee in Spring 2016 and was elected as Professional Committee Chair for Fall semester 2016. She was selected to be the Assistant Director of Marketing of the Associate Students of Michigan State University. Sophia will graduate in May 2018.

Note: In 2016, Anna E. Hall Memorial Scholarship and the Helen D. Snow Memorial Scholarship were combined, and one recipient was awarded the scholarship – Mikayla Holub



Anna E. Hall Memorial Scholarship

A scholarship was established in 1989 to honor the late memory of Anna E. Hall, Founder. She was a member of Colorado Alpha, University of Denver.

In 1924, Anna was the National President of Phi Theta Kappa Business Sorority. Anna facilitated the pre-merger negotiations in Pittsburgh between Phi Theta Kappa and Phi Kappa Epsilon.

Anna led the Phi Theta Kappa convention in 1924 that resulted in the merger and creation of Phi Chi Theta. After she graduated from the University of Denver, she moved to Chicago and was an active member of the Chicago Alumni Chapter.



Helen D. Snow Memorial Scholarship

A scholarship was established to honor the late memory of Helen D. Snow, Honorary Member of Delta Chapter, Northwestern University.

Helen served as Dean of the Evening Division, School of Business, Northwestern University. She was also the advisor to the Delta Chapter.

Helen served as a mentor to members who were 'minority' (female students) on a basically male-dominated campus at Northwestern.



Mikayla Holub is the 2016 Recipient of the Anna E. Hall/Helen D. Snow Memorial Scholarship

Mikayla is a member of Zeta Lambda Chapter, Ohio University. She is pursuing a Bachelor's of Business Administration Degree in International Business and Marketing. She has been a member of Epsilon Phi since November 2015. She served on 3 committees – Professional Development, Fundraising and Pledge Education. She is a member of Delta Gamma, Zeta Rho Chapter.

APPLY FOR THE 2017 SCHOLARSHIP!!!

The Phi Chi Theta Educational Foundation and the Phi Chi Theta Fraternity will be awarding a scholarship to members of Phi Chi Theta who exemplify the qualities of leadership, scholastic achievement and commitment to Phi Chi Theta. The scholarship recipient will be announced July 31, 2017. In 2016, five, \$1,000, scholarships were awarded. As of now, the Anna Hall/ Helen Snow Scholarship will be awarded in 2017. Additional scholarships may be available pending the availability of donations to the Foundation and status of stock and mutual funds dividends in the investment markets. It is the Foundation's goal to raise enough funds for two or maybe three scholarships for 2017. It is a wait and see game right now.

Microsoft Word version of the application can be found on the Phi Chi Theta Educational Foundation's Web site at:

<http://www.phichitheta.org> Click onto Foundation.

Pictures taken at the Phi Chi Theta Educational Foundation presentation at the Phi Chi Theta national convention:



Top – left to right

1. Greg Holden, Missy Bolin, Fran Spencer, Annette Stewart, Mary Ellen Lewis
2. Annette Stewart presenting the Kay Durden Memorial Scholarship
3. Missy Bolin and Fran Spencer

Bottom

4. Mary Ellen Lewis and Fran Spencer



Emma Weil and Sophia Wright displaying their 2016 scholarship certificates

The Epsilon Phi chapter at Michigan State University is proud of our two Phi Chi Theta Scholarship winners, Emma Weil and Sophie Wright. Both ladies are integral members of our organization and exemplify outstanding leadership qualities to our younger members.

Emma Weil is a senior Supply Chain Management major and has been a part of PCT since the fall of her freshman year. The fall of her sophomore year, Emma did a co-op with Johnson and Johnson in Los Angeles, California, as a Raw Materials Planner. The summer of her sophomore year, she participated in a European study abroad which studied marketing in 5 countries. Her junior year, Emma was our Co-Professional Chair and helped plan our annual Professional Trip to Chicago and our first annual Leadership Symposium in February. This past summer, Emma headed out to Boston, Massachusetts, for an internship in EY's Advisory Consulting Practice. Emma has been highly involved on campus her whole college career, but is especially involved this year as President of our PCT chapter and Group Manager of The Student Consulting Group at MSU. One fun fact about Emma is she is passionate about photography. She started her own Independent Business 4 years ago as a free-lance photographer. Emma leads our chapter with all smiles and we will miss all of her contributions next year after she graduates. Congratulations to Emma on receiving the Naomi L. Satterfield Memorial Scholarship.

Sophie Wright is a junior Marketing major and has also been a part of PCT since the fall of her freshman year. Sophie is also involved on campus as the Director of Marketing for ASMSU, a student government organization which organizes on-campus events. Sophie rose to the challenge in the spring of her sophomore year as our Rush Chair for one semester, and completely renovated the position to make rush more efficient and successful. She worked closely with our Web Chair to design a Rush Portal on our website to make all aspects of rush more efficient and effective. The summer after her sophomore year, she studied Marketing abroad in Western Europe for 3 weeks and interned with Discover Financial in Chicago as a Junior Account Executive. This fall semester, Sophie is our Co-Professional Chair, and has done an amazing job so far setting up a pre-career fair mixer with other business fraternities and organizing our trip to Chicago next month. Sophie exemplifies leadership in all that she does, and the Epsilon Phi cannot wait to see what our (potential) future President does for our organization and in her career at Michigan State. Congratulations to Sophie on receiving the Irene M. Meyer Memorial Scholarship.

Jenna Weed, Rush Chair
Epsilon Phi Chapter

FINDING, BUILDING AND UNDERSTANDING SUCCESSFUL YOU!

Dr. Danity Little, Trustee of the Phi Chi Theta Educational Foundation

Throughout Phi Chi Theta's history as a Business Fraternity, we have instilled in our members to continue to grow and learn. We believe we are a Fraternity that believes once a member always a member and strive to accomplish this through programs and practical experiences as a collegiate member and as working alum. Therefore, this article is based upon many sources, such as the Deloitte's 2016 Millennial Survey, The 2016 Jobsite Survey, self-help research books and my own research on How Executive Women Succeed.

In Today's world you don't have to memorize anything or comprehend facts and figures – just ask your personal assistant, Google, YouTube, twitter, Facebook, Instagram, Imessages, hundreds of apps – all ways to be connected with “whatever you want at that particular moment in time.” Yet, what about you as a person? R U running from app to app, texting rapidly to do the job, project and life. Do all of these cyber technologies have you captured into a mindset of instant knowledge, information, relationships and most of all the creation of a person who is caught up in day-to-day hustle of competing demands?

Do you know Who you are? What do you like? How do you connect to others and yourself? How do you spend your time? When do you think about Who Am I and What do I want out of life? According to the surveys, millennials (born between 1980 and 2000) are asking these questions. For example, the Deloitte's 2016 Survey says out of 7,700 millennials surveyed, “64 percent said “their personal values and morals are the most influential factor in their decision making at work.”

So, where do we begin to make time for ourselves and play detective on our self. Of course, we can go to the internet, we can go to the “finding yourself” in self-development books, we can take inventories to tell us our personality, our behaviors, our attitudes, we can ask our peers to help define who we are with them or we can listen to our own heart and mind.

This is a fun exercise created by Gordon Cotton, a trainer at the Marine Atlantic Inc., New Brunswick, Canada, and appeared in the CREATIVE TRAINING TECHNIQUES publication. It is called the Pig Personality Profile. Although not true scientific research, it has proven to be a great and humorous way for people to think about themselves and to explore how their beliefs, attitudes are incorporated into their life. Instructions: On an 8 x 11 ½ sheet of paper, draw a PIG. This is the only instruction. After you have drawn your PIG, google the interpretation, by logging in PIG Personality Profile for an interpretation of your drawing. Use your interpretation lightheartedly, but be serious about what you agree or disagree with that it is telling you, as you move to the next step.

Here is another exercise for you. Sit down with pen and paper (if that is too strange, use your Smartphone) and list what makes you happy, anxious and stressed. Lists your values, beliefs, attitudes and behaviors. After you have listed these, challenge yourself and determine if you are just mirroring others' emotions others' beliefs and attitudes or are you being honest that these traits are really YOU.

Dani Little serves as a Trustee, a member of the Scholarship Committee. From 1984 – 1986, she served as National President of Phi Chi Theta Fraternity.

Letter from President Missy Bolin – continued from page 1

Soon after, I was invited to become a Trustee for the Phi Chi Theta Educational Foundation, which I was honored to accept. They also made me Assistant Treasurer, under Mary Ellen Lewis, Treasurer, so I could learn about the finances and help manage the accounts. A year later in 2012, I became the Western Regional Director and held that role for two terms.

Professionally, around the beginning of my second term as Regional Director, I was promoted to being the Credit Union's Risk Analyst, which involved examining our loan portfolio, writing loan policies, monitoring higher-risk loans, and stress testing our balance sheet. A year later, we merged with Community Financial Credit Union, where I became a Helpdesk Tech for the IT Department and worked on special IT projects, like online banking upgrades. Then we merged with Warren Federal Credit Union, and became Blue Federal Credit Union. I now work in the eServices Department a Tier II Helpdesk Tech, troubleshooting online banking issues and rolling out IT special projects.

So, that's the story of how I got a degree in International Business and a degree in Finance and ended up in the IT Department professionally. It is definitely not where I expected to be. Neither did I expect to be elected to the position of President of the Phi Chi Theta Educational Foundation, but the Finance degree is coming in handy! In all seriousness, though, I am very pleased and honored to add my name to the legacy of the Foundation and will strive to live up to the standards of those before me. I will serve as a strong fiduciary of your donations. I want to ensure that the Foundation is able to give back as much as possible, in the form of educational grants and scholarships, while maintaining sustainability. I will need your help, but I am confident that we can reach our goals together.

Thank you for taking the time to read the May 2016 eEd Newsletter featuring our Phi Chi Theta graduates. We create this newsletter in the hope that the graduates will continue in the traditions of our National Leaders and take the next step to become alumni members. This is the prime opportunity to expand your connections within Phi Chi Theta and pass on all of the knowledge and training you have received as a member of the Fraternity. We are always looking for new trustees, and the National Chapter is looking for volunteers to become part of the Ambassador program. The connections you make *might* help you in your future career, but I can tell you that they *will* change your life.

Fraternally,
Missy Bolin
Phi Chi Theta Educational Foundation President

Continued from page 3 – Greg Holden

Greg Holden lives in Vienna, Virginia and has been married to Chris for 21 years. In his free time he enjoys cooking, working in the garden and hiking. This is a picture of the Chris and Greg from their recent hiking trip in the Berner Oberland region of the Swiss Alps. They were at the high mountain pass of Sefinafurgga (2611m/8566') with an amazing view of the Eiger, Monch, and Jungfrau glaciers in the background. They had an amazing adventure in Switzerland. Lots of great and challenging hikes each day, beautiful scenery at every turn, and delicious meals each night. Over 18 days of hiking they covered 226km/141 miles, 16.6k meters/54k ft up, 16.8k meters/55.2k ft down of the Berner Oberland region of the Swiss Alps. Some great hikes to high mountain passes with views of the Eiger, Monch, and Jungfrau glaciers.



Greg and Chris



Phi Chi Theta Fraternity is 92 years 1924 - 2016

On September 29, the Foundation trustees held a conference call. We brainstormed Fundraising ideas for next year. One of those ideas was to reach out to chapters one-on-one, possibly via the Regional Directors. We had six more ideas, but the main theme is that all the chapters take part. We have given out \$40,000 in scholarship money to chapter members since the Foundation was founded, but the majority of the funds were donations from Trustees, matching funds and outright donations from corporations, silent auctions, raffle tickets, memorials, Amazon Smile and "Shop for a Cause." We have had the following fundraising:

\$85 for 85 years when Phi Chi Theta celebrated 85 years. This was successful. Many of the chapters sent in \$85 and several alumni members sent in \$85.

\$90 for 90 years when Phi Chi Theta celebrated 90 years. This was not particularly successful.

50/50 – Chapter donates and can receive 50 percent back, by submitting a grant proposal for an educational, leadership or speaker. It was not particularly successful.

What we would like for you to do is to appoint a fundraising chair who is responsible for raising funds for the Phi Chi Theta Educational Foundation. You could have a fundraiser once during the year, just for the Foundation. You could also submit a plan for a fundraiser for all of the chapters. All of your ideas will be taken into consideration. Anyone for a competition? Submit your ideas to: Mary Ellen Lewis pctedscholarship@aol.com

P.S. Remember we gave out 5, \$1,000 scholarships in 2016. If we do not replenish those funds, we will only be able to give one, \$1,000 scholarship in 2017.

Don't forget to shop at AmazonSmile and click on Phi Chi Theta Educational Foundation when you want to shop on Amazon.

Organization's unique link – <http://smile.amazon.com/ch/31-1672618>

Once customers select Phi Chi Theta Educational Foundation, the Foundation will receive 0.5% of the price of all their eligible smile.amazon.com purchases. Only purchases made at smile.amazon.com are eligible for donations.

PHI CHI THETA EDUCATIONAL FOUNDATION

PHI CHI THETA EDUCATIONAL FOUNDATION TRUSTEES

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General Information and Inquiries:
FoundationInfo@phichitheta.org

Scholarship Program:
PCTEdscholarship@aol.com

Foundation's Web Site:
<http://www.phichitheta.org>



Welcome new trustees: Michael Grover, Elise Kidd Stansky and Mike Zornjak.

A special thanks to Fran Spencer who has served as the 2011-2016 President of the Foundation and who will continue as Secretary. She has turned over the gavel to Missy Bolin.

Phi Chi Theta Educational Foundation Donation Form

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ E-mail: _____

Chapter: _____ Employer/Job Title _____

I want to make a tax deductible contribution of: \$ _____

Yes, my company has a matching program. I will apply for the matching Grant.

Please use my gift for the following purpose (select one or more):

Naomi L. Satterfield Memorial Scholarship

Irene M. Meyer Memorial Scholarship

Dr. Kay Durden Memorial Scholarship

Trustees' Scholarship

Anna E. Hall/Helen D. Snow Memorial Scholarship

Educational Programs and Training

Mail this form and check to:

Phi Chi Theta Educational Foundation
P. O. Box 113394
Carrollton, Texas 75011-3394 or



2014 – 2016 Honor Roll of Donors

Lavender (up to \$99)

Alpha Mu Chapter
 AmazonSmile
 Aurora Business Women
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 Dallas Alumni Chapter
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 Pauline Swindoll
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Gold (\$100-\$149)

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Pearl (\$150-\$199)

Kim Gary
 Kate Vogelsang

Iris (\$200 - \$700)

Melissa Bolin
 Cal Poly Pomona Univ.
 Elizabeth Danford
 David Durham
 Gary Hodge
 Greg Holden
 HSBC (Matching)
 Danity Little
 PeterMax Miller
 State Farm
 Frances Spencer
 Annette Stewart

President's Circle (\$1,000 - \$1,500)

Saundra Finley
 Mary Ellen Lewis

2014 National Meeting

Raffle Tickets - \$429
 T-Shirt Sales - \$150
 Silent Auction - \$180

Anna Hall/Helen Snow
 Scholarships 2015 and
 2016

Phi Chi Theta Fraternity -
 \$1,000

Phi Chi Theta Educational
 Foundation - \$2,000

2016 Convention

Raffle Tickets - \$601
 T-shirt sales - \$342.58

We honor, by Giving Level, those individuals, chapters and corporations who have made contributions to the Foundation's scholarship, educational programs and grants during the fiscal year 2015 and 2016 (August 1, 2014 – July 31, 2016)

Thank you!

