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# CONGRATULATIONS

## Celebrating Success – President’s Message

### Congratulations Graduates!



This is a special time of year where you get to celebrate the success of your academic achievements and the commitment you made in furthering your business education and training. As you approach this major milestone in your life, it is time to celebrate, take pride in your hard work, and give thanks to friends, family, and professors that have supported, challenged and encouraged you to do your best. It sounds like some of you will be celebrating your success by traveling to various destinations in Europe and Asia.



This is also a transitional period – as you move from life as a collegiate to entering the global workforce and building the functional expertise and professional networks that will lead to a long and prosperous career. A time to look at how to

leverage the investment you have made in your education, and involvement in organizations like Phi Chi Theta, to get you to that next step and next major milestone in your life. For some of you, it is moving to a new location and working for companies including ACE Hardware, Baxter Healthcare, Deloitte Consulting, Ernst & Young, JP Morgan, Nestle USA, and Sears. For others, it is continuing your education and obtaining an advanced degree. Wherever your next steps take you, may they present you with the challenges and opportunities that will enable you to succeed in building your own future.



In this special issue of eEdNews, we celebrate the success and next steps for the Class of 2008. We’ll also share some advice from David Durham, National VP of Alumni Affairs and Trustee, on staying connected to Phi Chi Theta as you move onto the next stage in your life. We also catch up with several of the 2006 scholarship recipients to see where they are at today, and how the Phi Chi Theta experience has helped them in their



scholastic, professional, and personal growth.

As you transition to becoming Phi Chi Theta alums and begin the next phase of your life we hope that you will keep those wonderful Phi Chi Theta memories and lifelong friendships alive. I challenge you to celebrate your success by making an investment in the next generation of Phi Chi Theta's. It is as simple as pledging to donate \$50 to the Foundation between now and December 31, 2008. To help ease the financial strains of starting your new career, you can break this donation up into 5 easy

installments of \$10.

Make your pledge today by completing the donor form on page 10, or visiting the Foundation's web site at [www.phichitheta.org](http://www.phichitheta.org) and select the link for Donate Through Network for Good.



Congratulations on your achievements and best wishes to you in all of your future endeavors.

## Honor Roll of Graduates – “Oh, the Places You’ll Go !”

Recently we contacted members of the Class of 2008 for our Honor Roll of Graduates. We asked them to let us know what their plans are for after graduation. After some much deserved rest and some interesting travel plans, the majority of the graduates have jobs lined up with a diverse group of international companies, some of the grads are continuing their education or seeking a certification (e.g., CPA), and a few are still looking for the right job.

We congratulate the Class of 2008 on your successful achievements and wish you all the best!

**Amy Anton** (Epsilon Phi), B.B.A. Accounting – Will be working for Auto-Owners Insurance as an Actuarial Analyst.

**Anish Badshah** (Zeta Beta), BBA in Finance and Accounting, Minor in Economics – Joining Intel in Oregon as a Financial Analyst.

**Jared Bauman** (Epsilon), B.S. Accounting and Finance – Continuing the job search for a position in Pittsburgh, PA or Reading, PA.

**Jon Bart** (Epsilon Phi), B.B.A. Finance and Economics – Working for GMAC LLC.

**Dan Bonucchi** (Epsilon Phi), B.B.A. Supply Chain Management – Find a job!

**Erin Czerney** (Zeta Beta), BA Communications Studies – Will be attending Law School.

**Lauren Elkus** (Zeta Beta), B.B.A. – Will be working for JPMorgan Investment Bank Operations as an Analyst.



**Kristen C. Fleming** (Zeta Gamma), B.S. in Accountancy and Master of Accounting Science in 2009 – Will be interning with PricewaterhouseCoopers. Working towards a Master of Accounting Science from U of I in May of 2009. Upon graduating with a Masters degree, will be moving to Los Angeles and hopefully starting a tax position with one of the Big 4.

**Kristy Frye** (Zeta Gamma), B.A. Advertising, Minor Business – Will be working as a marketing manager at Baxter Healthcare until August, then Recruiter for Medix Healthcare Services.

**Justin Gilson** (Zeta Beta), BA Economics – Will be backpacking in Europe during the month of May. Plan to join UBS Investment Bank as an Analyst in their Global Technology Group in Los Angeles, California.

**Katherine Greenup** (Epsilon Phi), B.B.A. Marketing – Still Looking.

**Charles Groover** (Epsilon Phi), B.B.A. Supply Chain Management – Will be working for BP America Production Co.



**Dimitry Gutin** (Zeta Beta), B.B.A. Finance and Acc. – Will be working for GMAC, Corporate Finance Department as a Financial Analyst.

**Wentao Hu** (Zeta Beta), B.B.A. Finance, BSE (Industrial Operations Engineering) – Will be traveling through Europe this summer and then working for UBS LA Investment Banking as an Analyst.

**Matt Kaminski** (Zeta Beta), BA General Studies – Will be working as a consultant at Softech, Inc. located in Farmington Hills, MI.

**Austin Kapustka** (Zeta Gamma), B.S. Finance & B.S. Accounting – Will be studying and passing the CPA exam while working as a Tax Consultant for Ernst & Young in Chicago then ideally off to law school.

**Elise Kidd** (Zeta Gamma), Bachelor of Science in Supply Chain Management, CPIM-BSCM certified – Will be working as a Business Technology Analyst in Enterprise Applications/Supply Chain at Deloitte Consulting; Volunteer summer camp counselor; vacationing in South America; Becoming Assistant Regional Director for the Central Region.



**Rachael Kosicek** (Zeta Gamma), B.S. in Business Administration with a Concentration in Marketing – Will begin working for NIBCO, Inc. (Northern Indiana Brass Company) in June as a Sales Trainee.

**Greg Mitchell** (Zeta Gamma), B.S. in Accounting – Will return for a fifth year get Masters in Accounting Science.

**Keegan Miller** (Zeta Gamma), B.S. Accountancy – Working to obtain a Master degree in Accountancy and studying to take the CPA exam. Plan to work and travel in Ireland this summer and then return in the fall semester to finish my Master degree.

**Paul Pappo** (Epsilon), B.S. Accounting – Plans on finding a job in accounting and is working hard to pass the CPA exam with hopes of eventually working for one of the Big Four Accounting Firms.

**Daniel Perl** (Epsilon Phi), B.B.A. Accounting – Pursuing a Master's Program.

**Amanda Quinn** (Zeta Beta), B.B.A. Finance – Traveling to Asia in May and June, will be training in London from July – September and then working for Deutsche Bank as a Global Markets Analyst in NYC.

**Amanda Ritter** (Epsilon Phi), B.B.A. Supply Chain Management – Working for Nestle USA.

**Casey Schick** (Epsilon Phi), B.B.A. Supply Chain Management – Working for Exel Logistics.

**Jordan Sellers** (Epsilon Phi), B.B.A. General Management – Working as a Financial Planner for Hantz Financial Group.

**Amy Smessaert** (Zeta Gamma), BS Finance, BS Management, Entrepreneurship Minor French Full-time position – Still interviewing.



**Lauren Thomas** (Zeta Gamma), B.S. Accountancy – Plan to live and work in Ireland during the summer before starting Graduate School in the fall.

**Angela Wieber** (Epsilon Phi), B.B.A. Marketing – Undecided

**Kenneth Wong** (Zeta Beta), BA Economics, minor in Asian Language

**Zak Vaughn** (Epsilon Phi), B.B.A. Economics – Plan to work for Sears Holding.

**Adrian Villarreal** (Zeta Gamma), B.S. Finance, B.S. Accountancy – Plan to work as a Staff Accountant at Ace Hardware Corp.

**Joy Zuanello** (Zeta Gamma), Bachelor's: Business Administration-Marketing – Working. Somewhere. For some yet-to-be-determined company.



## April is Volunteer Appreciation Month

- **Commit yourself** to making a difference in your community
- **Ask your employer** about firm sponsored events or providing the flexibility to their employees to take time off
- **Donate your time** by serving meals, building a home, cleaning a highway, Walking for Life, volunteering your services
- **Support the community** where you and your family prosper





In our fast-paced world of technology and palm-pilots, our personal schedules often diminish the opportunity to experience the fulfillment of staying connected. The main

reason: Our time is limited and we normally have unlimited demands that require constant prioritization. Let's face it, staying connected can be challenging. Here are some ways to overcome this and stay informed.

- Update your contact information at the national office upon moving to a new residence.
- Check the fraternity's website for upcoming events ([www.phichitheta.org](http://www.phichitheta.org)).
- Support your local collegiate chapter and get on their event mailing list.
- Volunteer as a guest speaker at a chapter event.
- Join your local alumni chapter and become active.
- Attend a national or regional meeting. This year, the national meeting is in Memphis, TN on August 6-10.
- Support the PCT foundation during their fundraising efforts.

- Ask your company to match donations made to the foundation
- Volunteer to serve as a national officer or on a national committee.
- Call a national officer or the Executive Director (i.e. Sandra Finley) and request more information about the fraternity and foundation events.

Jan Howard wrote "Call it a clan, call it a network, call it a tribe, call it a family. Whatever you call it, whoever you are, you need one." As brothers and sisters, we are all part of this fraternal family. Therefore, it is increasingly important to stay in touch with the personal stories of our alumni, to celebrate their professional successes, and to foster the compassion that we collectively embody.

Staying connected means keeping these friendships alive and allows the fraternity to continue to fulfill its mission. We want to hear from you and want to be there as everyone passes through each phase of their life.

Please take this time and find out how you can assist the foundation and the fraternity in accomplishing their goals. Stay informed. Stay Connected.

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*David Durham (Gamma Delta) is National Vice President of Alumni Affairs and serves on the Board of Trustees for the Foundation. David can be reached at [davidscottdurham@gmail.com](mailto:davidscottdurham@gmail.com)*

## Phi Chi Theta's In The News....

**Elise Kidd** (Zeta Gamma), a two-time scholarship recipient, was profiled in the Sunday, March 16 edition of the Chicago Tribune – [http://www.chicagotribune.com/business/chi-sun-grads-hiring-genxmar16\\_0,5207619.story](http://www.chicagotribune.com/business/chi-sun-grads-hiring-genxmar16_0,5207619.story). The article talks about how the weak job market is favorable for new college grads.

**chicagotribune.com**  
Chicago Tribune Web Edition

## 2008 Trustees' Scholarship Named In Honor of Dr. Kay A. Durden

The Board of Trustees is pleased to announce that the 2008 Trustees' Scholarship will be named in honor of Dr. Kay Durden for her many years of service and undying loyalty and commitment to the ideals of Phi Chi Theta.

Dr. Durden has been actively involved in the Phi Chi Theta and University of Tennessee family for over 50 years. She is Professor Emeritus in the Department of Computer Science & Information Systems at the University of Tennessee at Martin. Kay is an animated teacher, advisor, mentor, and friend who sets high standards and expectations, and always encouraging those around her to do their best. In May, she will be retiring, after 50 years of faithful service to the University of Tennessee.



As a Phi Chi Theta, Kay joined the Beta Chi Chapter UT Martin and continues to be actively involved in the Martin Alumni Chapter and at the National level. She has served in many roles including National VP of Internal Affairs, and as National President of Phi Chi Theta. Most recently she serves as the Bylaws Chairperson.

The Board is pleased to be able to honor this remarkable woman, who has made significant contributions and impact on the thousands of students she has taught in the field business and information technology. At the National Chapter Meeting in Memphis, TN, the Foundation will be commemorating Kay's undying loyalty and commitment to the ideals of Phi Chi Theta by awarding a \$1,000 scholarship to a member who exemplifies scholastic achievement, leadership and commitment to the ideals of Phi Chi Theta.

Donations to the Trustees' Scholarship are now being accepted. Make your pledge today by completing the donor form on page 10, or visiting the Foundation's web site at [www.phichitheta.org](http://www.phichitheta.org) and select the link for Donate Through Network for Good.



The deadline to apply for the 2008 Trustees' Scholarship is **May 1, 2008**. Please visit our web site at [www.phichitheta.org](http://www.phichitheta.org) to download your application.

### Relationships Matter...Are you LinkedIn?

LinkedIn is a professional networking Internet site that enables you to find and leverage professional opportunities, now and throughout your career. LinkedIn enables you to:

- Present yourself and your professional capabilities
- Find and reconnect with colleagues and classmates
- Leverage powerful tools to find and reach the people you need
- Build a powerful network of trusted professionals
- Discover professional relationships and opportunities
- Join industry and professional groups, and alumni groups



There are over 20 million professionals, and over 100 Phi Chi Theta's that have joined the LinkedIn network; including our National President and Executive Director, notable alums and collegiates. As a newly minted graduate, this is a perfect opportunity to start your professional network and open the doors to a successful and prosperous career. It is free to join and easy to sign-up. Just visit [www.linkedin.com](http://www.linkedin.com) and select Join Now.



Mary Ellen Lewis, Scholarship Chair recently caught up with four of the past scholarship recipients to find out where they are at today in their studies, careers and future planning. In their own words, here is where they are now.

### Sara Swanson (Alpha Upsilon)

2006 Naomi L. Satterfield Memorial Scholarship



Sara Swanson in Morocco

I will be graduating in May with a B.S. in International Business and a minor in Spanish. After living and working in Spain, for MP Ascensores, I knew that I wanted to work abroad and so have taken a position in Marketing with Caterpillar, Inc., which will start in September of the year. Having the summer off will

allow me to travel to some of the places and do some of the things I have always wanted to do. On the agenda is Thailand, a mission trip to the Dominican Republic and skydiving with my little sister.

*“Being an officer and an active member in Phi Chi Theta taught me so much about leadership, overcoming adversity, and pursuing excellence in everyday tasks.”*

The scholarships and other programs that I have participated in through Phi Chi Theta allowed me to make some of my lifelong dreams come to fruition.

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### Max Snitkovsky (Epsilon)

2006 Lester F. Richardson Memorial Scholarship

After winning the scholarship, I was even more of an active member of my local Phi Chi Theta chapter. I felt that without the chapter, I wouldn't have even had the opportunity to apply for the scholarship, and felt that investing

more time to my chapter is really an investment in the chapter's future growth and development. I interned at numerous fortune 500 firms including Merrill Lynch and Citigroup Smith Barney, and have interviewed with numerous others including Wells Fargo, Alcoa, Aflac, Freddie Mac, PPG, McKesson, Federated Investors, Northwester Mutual, Bank of New York Mellon and Ariba.



Max Snitkovsky at the Univ. of Pittsburgh

*“When prospective employers search my name online they will get a website showing them that I am a serious business professional.”*

I am currently finishing up my third year at the University of Pittsburgh where I am majoring in finance with a minor in economics. After graduation, I am not exactly sure what type of job within business I will be seeking, but hope that through this internship experience, I will gain a clearer picture of what's available in the market.

Besides the obvious financial benefit of a Phi Chi Theta scholarship, winning the award also provided my name with an extra Google hit. Now when prospective employers search my name online, they will get a website showing them that I am currently a student, but an upcoming serious business professional.

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### Elise Marie Kidd (Zeta Gamma)

2006 Helen D. Snow Memorial Scholarship  
2007 Naomi L. Satterfield Memorial Scholarship

I've certainly had a very busy senior year at the University of Illinois. I'm graduating with a Bachelor's of Science in Supply Chain Management at the beginning of May, and I am very excited about it. I spent most of my fall

semester interviewing for the perfect job. I was blessed with many offers and signed with Deloitte Consulting as Business Technology Analyst in November. I traveled to the east coast during my winter break, visiting Washington D.C. for the first time. I enjoyed seeing the monuments, the Smithsonian and going to a New Year's Eve masquerade ball.

*"My Phi Chi Theta experience has allowed me to learn and grow as a professional. Winning the scholarships certainly made me proud, but also gave me a boost of self confidence to pursue my dreams."*

I started the spring semester full of energy and already counting the days until graduation. In February, I participated in a supply chain case competition in Chicago. Our team placed third out of 23 schools. I spent March (including my spring break) studying for my board examinations, which I thankfully passed and am now certified with CPIM-BSCM. I also got my 15 minutes of fame in March as I was featured on the front page of the Chicago Tribune for my accomplishments. Recently, I competed in another supply chain case competition where I earned first place.



Elise Marie Kidd at the Univ. of Illinois - Champaign-Urbana

On April 17, I will turn 22. I hear that turning 22 is not nearly as exciting as 21, but I hope to make the best of it as I near graduation and the completion of all my projects such as my IBM student consulting co-op. I start with Deloitte at the end of July, but first am doing a little R & R. In the meantime, I plan to travel and also to volunteer for an all-girls summer camp in June. I am, of course, staying involved with Phi Chi

Theta after graduation! I am taking the opportunity to give back (if it all works out) by becoming an Assistant Regional Director. My Phi Chi Theta experience has allowed me to lead, but also to learn and grow as a professional. I certainly do not plan on leaving it behind as I move to the next phase of my life. Winning the prestigious scholarships from Phi Chi Theta two years in a row certainly made me proud, but also gave me a boost of self confidence to pursue my dreams. I wish the best to all of you and hope that you may achieve your goals and continue to grow as tomorrow's business leaders.

\* \* \*

**Stephanie Zvonkovich (Alpha Iota)**  
2006 Anna E. Hall Memorial Scholarship



Stephanie Zvonkovich,  
Special Projects  
Manager at DBIA

I graduated from Penn State in May 2007 with a B.S. in Management. Since graduation I have taken a job at the Design-Build Institute of America (DBIA), in downtown Washington, DC, where I work as their Special Projects Manager. My duties range from monitoring education courses and coordinating

awards programs to going on shopping sprees for Silent Auctions and Prize Aisles for conferences. DBIA holds several conferences a year and as Special Projects Manager I get the opportunity to travel to locations such as Dallas, Atlanta, Louisville and Las Vegas.

*"Because of my experiences and the connections within Phi Chi Theta I am a successful business professional and able to contribute to the team at a higher level."*

The Phi Chi Theta experience really developed and shaped the skills I use today as a successful business professional. I find that because of the programs and the connections within Phi Chi Theta I am able to contribute to the team at a higher level than my colleagues.



## Business Etiquette Tip of the Month

Ann Marie Sabath, Founder of At Ease Inc. and National Honorary Member

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Spring has sprung and so have wardrobes for the season. Today, business casual is more the norm than the exception. Many institutions have found, however, that business casual dress has

gotten out of control. The reason is many Human Resource Directors and Managers close their eyes to employees dressing inappropriately. Could this be why many organization's have upgraded their dress standards to business appropriate? This month's Gift of Knowledge is dedicated to the real definition of business appropriate and why you may want to consider it for your organization.

On a scale of 1 to 10, how would you rate the way the employees in your organization dress?

Does it look like stock has gone up in spandex? Do your employees interpret "permanent press" as garments not needing to be "touched up?" Do your female employees wear mules and scrunchies? If you have answered "yes" to any of the above questions, it may be time to upgrade your dress code to business appropriate. Some organizations define business appropriate as wearing one item you would not wear when dressing business professional. Others define it as what business casual was meant to be in the first place if it had been enforced.

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*Reprinted courtesy of Ann Marie Sabath, Founder of At Ease, Inc a business etiquette and protocol firm established in 1987, and National Honorary Member of Phi Chi Theta. She is author of One Minute Manners: Quick Solutions to the Most Awkward Situations You'll Ever Face at Work. Ms. Sabath can be reached at [sabath@ateaseinc.com](mailto:sabath@ateaseinc.com)*

### Going Once...Going Twice...SOLD!

*What do jewelry, pottery, a Bentley & Buddies Teddy Bear, and an iPod have in common?*

**Answer:** They are some of the items that have been generously donated for the auction that the Foundation is sponsoring at the National Chapter Meeting.

There is still plenty of time to donate a product or service for our auction. Suggested products include gift certificates, tech gadgets, travel vouchers, professional services, concert/sporting event tickets, artwork. Please contact us at [FoundationInfo@phichitheta.org](mailto:FoundationInfo@phichitheta.org) and see our flyer on page 11 for more details.

Don't forget to bring extra cash with you to the National meeting. You could be walking away with the winning bid!



## In Our Next Issue – September 2008

2008 Scholarship Recipients

Recap from National Meeting

Auction Highlights

Interview with a Board Member

### Phi Chi Theta's In The News....

Have you or your chapter been in the news? Do you have a success story or business related article that you would like to share?

Please send us your articles and/or pictures to [FoundationInfo@phichitheta.org](mailto:FoundationInfo@phichitheta.org)



## Phi Chi Theta Educational Foundation Donation Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

Chapter/University: \_\_\_\_\_

I want to make a tax-deductible contribution of:  \$25  \$50  \$75  \$100

\$150 Other: \$ \_\_\_\_\_ Yes, my company has a matching program. I will apply for the matching grant.

Enclosed is my check in the amount of: \$ \_\_\_\_\_

I have enclosed a gift donation today in the amount of \$ \_\_\_\_\_ I wish to pay the remaining balance in \_\_\_\_\_ 4, \_\_\_\_\_ 6, or \_\_\_\_\_ 12 easy installments of \$ \_\_\_\_\_ .

Please use my gift for:

- Naomi L. Satterfield Memorial Scholarship
- Trustees' Scholarship in honor of Dr. Kay Durden's Retirement
- Irene M. Meyer Memorial Scholarship Fund
- Anna E. Hall/Helen D. Snow Memorial Scholarship
- Book Scholarship
- Educational Programs (e.g., Regional Conference, National Meeting, Alumni Breakfast)
- General Fund

**Please make checks payable and send to:  
Phi Chi Theta Educational Foundation  
1508 East Beltline Road, Suite 104  
Carrollton, TX 75006**

Make your pledge today by filling out this form, or visit the Foundation's web site at [www.phichitheta.org](http://www.phichitheta.org) and select the link for *Donate Through Network for Good*.



## PHI CHI THETA EDUCATIONAL FOUNDATION 2008 Auction & Raffle—August 7-9, Memphis, TN Call for Donated Products & Services



The Foundation is sponsoring an Auction and Raffle at the 2008 National Chapter Meeting in Memphis, TN. Including an exciting Live Auction during the Saturday night Awards Banquet!

We are looking for chapters, members, colleagues, and businesses that are willing to donate products and services. Suggestions for Products to Donate for the Silent Auction & Raffle:

- **Gift certificates to retailers, restaurants, etc. (e.g., Borders, Best Buy, Macy's, TGI Fridays)**
- **Handmade products by Local Artists (e.g., scrapbooks, banners, teddy bears, pottery, glassware)**
- **Tech Gadgets—Laptops/Notebooks, Printers, DVD/Blu-ray, Wii, iPods/MP3, Digital Camera**
- **Merchandise from your school, chapter, or local community**

For the Live Auction we would like to secure some high-end products and services. For example:

- **Vouchers/tickets for airline, Amtrak, trips, cruises, hotel/resort, car rentals**
- **Condo/house rental at an exciting destination**
- **Spa/salon treatment**

- **Year's supply of a product/service**
- **Catered dinner by a renown chef, restaurant, etc**
- **Professional services (e.g., Career planning, financial or estate planning, legal, accounting, landscaping)**

- **Shopping Spree**
- **Tickets for Concerts, Theatre, Sporting Events**
- **Autographed merchandise**
- **Artwork**
- **Other Products—use your business creativity and ingenuity**

**Incentive:** Donate a product, service or cash and you will be entered into a drawing for a \$100 gift certificate

**How to Get Involved:** Please contact [Greg Holden by June 15](mailto:holden_greg@bah.com), at [holden\\_greg@bah.com](mailto:holden_greg@bah.com) or 703-319-3826

*All proceeds raised from the 2008 Auction and Raffle go to the Phi Chi Theta Educational Foundation to support its mission of providing scholarships and educational programs to the members of Phi Chi Theta Fraternity. Some conditions and limitations apply. Please visit the Foundation's booth at the National Meeting for more information. Cash, check, or credit card accepted. Checks should be made payable to Phi Chi Theta Educational Foundation.*

*The Phi Chi Theta Educational Foundation is recognized as a charitable and educational corporation. Therefore, any amount over the value of the product is tax deductible under Section 501(c)(3) of the Internal Revenue Code.*